

Suggested Terms for Reference

National Gender Focal Points to the World Meteorological Organization (WMO)

1. Act as a lead for gender issues within the National Meteorological and Hydrologic Services (NMHSs) and as a liaison with WMO.
 2. Promote and participate in the career development of women within the NMHS through formal and informal mentoring, guiding and counseling activities.
 3. Brief the Permanent Representative or other participants prior to meetings of constituent bodies on relevant gender activities within the country and internationally.
 4. Promote awareness of the results of the Geneva Women's Conference within his/her own institutions/organizations/countries.
 5. Establish and/or participate in regional/sub-regional gender networks to exchange ideas, experiences and policies; collaborate and provide necessary information to the Gender Focal Point identified by respective regional associations and technical commissions.
 6. Serve as a national focal point for collection of gender-disaggregated statistics on a regular basis and compile reports for Permanent Representatives of others to present at appropriate meetings and for inclusion in global reports by WMO.
 7. Identify, for the Permanent Representative, qualified women candidates who could serve as members of delegations to WMO meetings, conferences, training programmes, etc.
 8. Provide the Secretariat with material for the WMO website on women in meteorology and hydrology.
 9. Report regularly on the above activities to WMO Secretariat.
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